January 2011

Bargaining Update

Summary of Key Alberta Labour Activity

Bargaining Update provides a summary of key labour settlements and disputes, economic trends and other factors or events relevant to the Alberta labour scene.

Government of Alberta

Alberta

Freedom To Create. Spirit To Achieve.

Bargaining Update

Introduction

Bargaining Update provides information about the unionized workforce, primarily in Alberta. There are approximately 2,016,400 Albertans employed, of which about 359,700 are self-employed. Approximately 417,100 Albertans are covered by union agreements. Alberta's union coverage rate is 25.2% while nationwide the union coverage rate is 31.7%. Unemployment in Alberta decreased slightly from 119,900 in November 2010, to 118,700 in December 2010, with the rate remaining at 5.6%. Nationally, the seasonally adjusted unemployment rate remained virtually the same at 7.6% in November 2010 and December 2010, with the number of unemployed persons decreasing by 2,800 to a total of 1,424,100.

*Statistical data courtesy Statistics Canada.

Highlights

In negotiations between the Government of Alberta and AUPE an impasse has been reached in bargaining. The union will be holding meetings with local committees to discuss their next steps.

Teachers' Collective Agreement Discussions

Since September 2010, representatives of the Government of Alberta, ATA and ASBA held almost 20 meetings to consider the future of teacher collective agreements, potential transformation in Alberta's schools and education funding in Alberta. The current collective agreements between, teachers and school boards expire at the end of the 2011/12 school year. The Alberta government had asked teachers and boards to consider reopening and replacing those agreements with new ones extending to 2015.

On January 28, 2011, Dave Hancock, Minister of Education, advised the parties that it was not possible to come to an agreement. That same day, the parties issued a joint statement saying that they would not be moving ahead with an agreement at this time.

The proposals that were being discussed by the parties would have called for the teachers giving up the negotiated 2011/12 increase, which is based on the Alberta Average Weekly Earnings and predicted to be 4.3 per cent, and accepting limited salary increases in subsequent years and the addition of enforceable limits on teachers' instructional and non-instructional work time. Also under consideration were the establishment of a board of teacher development, led by teachers and including representatives of stakeholders and the public, to provide advice to the Minister of Education about continuing teacher professional development. Other items in discussions were a guarantee of a minimum number of professional learning days in the school year, the establishment of a standing Government-ATA-ASBA consultation committee to address issues relating to the government's transformation agenda, a disputes resolution process for enforcing the agreement, maintenance of the class size initiative and a commitment to provide necessary funding to school boards. Other issues not explicitly addressed in the framework agreement would have been dealt with through a local collective bargaining process, with any unresolved issues being settled by arbitration. In the absence of a new agreement, the current collective agreement will remain in force until August 31, 2012.

Quarterly Public and Private Sector Settlement Trends in Alberta

Number of Employees Covered by Ratified Collective Bargaining Agreements												
Year	2009					2010					2011	
Quarter	1	2	3	4	Total	1	2	3	4	Total	1 *	Total
Public	6,806	13,904	2,724	2,336	25,770	6,392	48,387	803	1,095	56,677	0	0
Private	2,968	11,669	7,775	6,717	29,129	7,041	3,859	2,075	3,703	16,678	236	236
All	9,774	25,573	10,499	9,053	54,899	13,433	52,246	2,878	4,798	73,355	236	236
Average Annual Wage Change %												
Year	2009					2010					2011	
Quarter	1	2	3	4	Total	1	2	3	4	Total	1 *	Total
Public	4.0	2.7	1.1	1.9	2.8	3.4	3.3	3.3	3.0	3.3	0.0	0.0
Private	1.7	2.0	1.0	3.0	1.9	1.3	1.8	1.7	1.7	1.6	2.3	2.3
All	3.3	2.4	1.0	2.7	2.3	2.3	3.2	2.2	2.0	2.9	2.3	2.3

* year-to-date

Note:

Employee counts may change over the term of the Collective Bargaining Agreement (CBA). The number of employees covered by an agreement is based on the number of employees reported when a CBA is filed. Settlement data reflects the percent change in wages over the term of the agreement.

Wage change percentages are weighted. Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Employment and Immigration by calling (780)427-8301 or emailing cba.submissions@gov.ab.ca.

Wage Settlements In Alberta By Industry – 2009 to 2011 (January)

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Accommodation And Food Services					
2011	0	0	0.0	0.0	0.0
2010	4	211	50.3	2.3	8.8
2009	10	1,137	29.0	2.9	7.8
Administrative And Support, Waste Management And Remediation Services					
2011	0	0	0.0	0.0	0.0
2010	6	641	29.3	2.0	6.3
2009	4	337	34.4	2.0	6.1
Agriculture, Forestry, Fishing And Hunting					
2011	0	0	0.0	0.0	0.0
2010	2	55	26.5	0.0	0.0
2009	0	0	0.0	0.0	0.0
Arts, Entertainment And Recreation					
2011	0	0	0.0	0.0	0.0
2010	7	573	27.1	4.3	8.0
2009	9	560	33.1	1.3	3.1
Construction					
2011	0	0	0.0	0.0	0.0
2010	33	5,184	23.6	0.5	1.2
2009	37	8,619	24.0	1.5	2.6
Educational Services					
2011	0	0	0.0	0.0	0.0
2010	21	2,386	26.4	1.9	4.5
2009	20	2,663	27.2	0.8	2.1
Finance And Insurance					
2011	0	0	0.0	0.0	0.0
2010	0	0	0.0	0.0	0.0
2009	2	40	36.0	3.0	9.3
Health Care And Social Assistance					
2011	0	0	0.0	0.0	0.0
2010	37	47,633	35.5	3.3	10.3
2009	59	7,125	35.2	3.9	11.8
Information And Cultural Industries					
2011	0	0	0.0	0.0	0.0
2010	5	126	46.6	1.6	6.8
2009	6	1,729	27.0	3.2	7.0
Management of Companies And Enterprises					
2011	0	0	0.0	0.0	0.0
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Manufacturing					
2011	1	61	24.0	2.6	5.4
2010	39	2,895	33.6	1.9	5.9
2009	40	4,112	35.0	1.3	4.1
Mining And Oil And Gas Extraction					
2011	0	0	0.0	0.0	0.0
2010	5	1,931	44.4	2.2	7.7
2009	7	3,213	52.8	2.8	13.6
Other Services (except Public Administration)					
2011	0	0	0.0	0.0	0.0
2010	7	1,849	24.9	1.4	2.9
2009	11	2,600	56.2	3.3	16.6
Professional, Scientific And Technical Services					
2011	0	0	0.0	0.0	0.0
2010	1	80	24.0	3.6	7.2
2009	1	1,088	36.0	2.3	7.0
Public Administration					
2011	0	0	0.0	0.0	0.0
2010	26	5,263	23.4	3.3	7.8
2009	40	12,270	26.3	2.6	5.9
Real Estate And Rental And Leasing					
2011	0	0	0.0	0.0	0.0
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
Retail Trade					
2011	0	0	0.0	0.0	0.0
2010	0	0	0.0	0.0	0.0
2009	3	3,130	50.1	0.0	0.1
Transportation And Warehousing					
2011	1	175	36.0	2.2	6.8
2010	16	1,326	35.2	2.8	6.4
2009	17	3,805	28.6	2.6	6.0
Utilities					
2011	0	0	0.0	0.0	0.0
2010	6	2,274	30.2	3.5	9.4
2009	9	1,883	20.5	3.9	5.6
Wholesale Trade					
2011	0	0	0.0	0.0	0.0
2010	7	646	37.7	1.9	6.3
2009	3	588	65.4	3.0	17.5

Alberta Settlements

(Note: Settlements presented in this section are selected from those with 100 or more employees)

Employer	Union	No. of Employees	Duration (months)	Expiry Date	Terms
Educational Services					
Elk Island Catholic Separate Regional School Division	CEP	155	24	31-Aug-12	1st yr 2.9% 2nd year 2010 AWEA
University of Calgary	Faculty Association	1700	12	30-Jun-11	1st yr 0.0% (extension of existing agreement)

Major Negotiations Underway

Employer	Union	No. of Employees	Expiry Date	Details
Public Sector				
Red Deer College	Support Staff Association	250	30-Jun-09	Negotiations continue.
Olds College	Faculty Association	100	30-Jun-09	In Arbitration.
Keyano College	Faculty Association	130	30-Jun-09	Memorandum of Agreement.
SAIT	AUPE	650	30-Jun-10	Negotiations continue.
Buffalo Trail Public Schools (Wainwright)	CUPE, Local 1606	246	31-Aug-10	Negotiations continue.
Calgary Board of Education (CBE)	CBE Staff Association	3,535	31-Aug-10	Negotiations continue.
CBE	CBE Staff Association - Professional Staff	150	31-Aug-10	Negotiations continue.
Calgary Roman Catholic Separate School	CEP, Local 1990	1,300	31-Aug-10	Negotiations continue.
Grande Prairie Public School District	Grande Prairie Public School District Employees Association	222	31-Aug-10	Negotiations continue.
St. Albert Protestant Separate School Division	CUPE, Local 1099	215	31-Aug-10	Negotiations continue.
Calgary Handi-Bus Association	ATU, Local 583	174	31-Dec-10	Negotiations continue.
City of Grande Prairie	IAFF, Local 2770	82	31-Dec-09	In Arbitration.
City of Lethbridge	Lethbridge Police Association	157	31-Dec-09	Negotiations continue.
Special Areas Board	AUPE	114	31-Dec-09	Negotiations continue.
Government of Alberta	AUPE	21,000	31-Aug-10	Negotiations continue.
Good Samaritan Society	AUPE	145	30-Jun-10	Memorandum of Agreement.
Extendicare (Red Deer)	AUPE	200	New Agreement	Negotiations continue.
Extendicare (9 locations throughout Alberta)	UNA	106	31-Jul-10	Negotiations continue.
Private Sector				
Buffalo Metis Catering	UFCW, Local 401	900	31-Dec-09	Negotiations continue.
Canada Safeway (Meats and Deli) – Southern Alberta	UFCW, Local 401	1,321	17-Mar-10	Negotiations continue.
Canada Safeway (Meats and Deli) – Northern Alberta	UFCW, Local 1118	780	17-Mar-10	Negotiations continue.
Canada Safeway – Lucerne Foods Meat Plant (Calgary)	UFCW, Local 401	500	31-Aug-08	Negotiations continue.
Canada Safeway	Bakery Workers	252	17-Mar-10	Negotiations continue.
Canada Safeway – Retail	UFCW, Local 401	6,837	20-Mar-10	Negotiations continue.
Chateau Lacombe Hotel – Holiday Inn Crown Plaza	UNITE HERE, Local 47	143	31-Dec-09	Negotiations continue.
Lakeside Packers - XL Foods (Brooks)	UFCW, Local 401	2,032	31-Dec-09	Negotiations continue.
Medicine Hat Co-op Ltd.	UFCW, Local 401	144	19-Jul-10	Negotiations continue.
Real Canadian Wholesale Club	CLAC	550	16-Oct-10	Negotiations continue.
XL Foods Inc – XL Beef (Calgary)	UFCW, Local 401	192	31-Mar-09	Negotiations continue.

Recent Settlements in Other Jurisdictions

Employer	Union	No. of Employees	Duration (months)	Expiry Date	Terms
Public Sector					
Saskatchewan					
Saskatchewan Association of Health Organizations	SEIU-West	10,770 (general support staff)	48	31-Mar-13	1st year 4.0% 2nd year 2.0% 3rd year 1.5% 4th year 2.0%
Sources: Human Resources and Skills Development Canada, "Workplace Bulletin", December 31, 2010; and, Yorkton This Week, "SAHO/CUPE agreement ratified", October 13, 2010.					
City of Regina	CUPE, Local 21	1,250 (outside workers)	36	31-Dec-12	1st year 2.0% 2nd year 2.0% 3rd year 2.0%
Sources: Human Resources and Skills Development Canada, "Workplace Bulletin", December 31, 2010; and, City of Regina, "Recommendation of the Executive Committee", November 8, 2010.					
Ontario					
Municipal Property Assessment Corporation	OPSEU	1,400	24	31-Dec-11	1st year 0.0% 2nd year 0.0%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", May 2010.					
City of Barrie	CUPE, Local 2380	420	36	31-Dec-12	1st year 2.0% 2nd year 2.0% 3rd year 2.0%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", May 2010.					
New Brunswick					
Government of New Brunswick	CUPE, Local 1418	1,250 (social workers, parole officers, and other professionals)	48	31-Aug-13	1st year 0.0% 2nd year 0.0% 3rd year 2.0% 4th year 2.0%
Source: Government of New Brunswick News Release, "Government signs collective agreement with more than 1,200 CUPE members", August 24, 2010.					
Private Sector					
British Columbia					
Lantic Inc. [formerly Rogers Sugar] (Vancouver)	Retail, Wholesale Union, Local 517	150	36	28-Feb-13	1st year 2.75% 2nd year 2.75% 3rd year 2.75%
Source: Business Council of British Columbia, "Industrial Relations Bulletin", August 20, 2010.					
Sun-Rype Products (Kelowna)	Teamsters, Local 213	212	60	31-Aug-15	1st year 1.5% 2nd year 1.5% 3rd year 2.0% 4th year 2.0% 5th year 2.5%
Source: Business Council of British Columbia, "Industrial Relations Bulletin", August 20, 2010.					
Allied Shipbuilders (North Vancouver)	Marine Workers, Locals 1, 170, 213	120	12	30-Jun-11	1st year 3.7%
Source: Business Council of British Columbia, "Industrial Relations Bulletin", August 20, 2010.					
Ontario					
Servisair (Pearson Airport)	Machinists	600	36	30-Jun-12	1st year 0.0% 2nd year 0.0% 3rd year 0.0%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", May 2010.					
Operating Engineers Employer Bargaining Agency	IUOE	3,000	36	30-Apr-13	1st year 3.2% 2nd year 3.1% 3rd year 3.0%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", May 2010.					

Recent Labour Relations Developments in Other Jurisdictions

British Columbia

About 130 employees with the Rocky Mountain Rail Tours voted on January 6, 2011 in favour of joining the Teamsters. The employees were previously represented by the Canadian Auto Workers. Negotiations to renew the collective agreement will occur shortly.

Source: Teamsters Canada news release, "Rocky Mountaineer workers join the Teamsters", January 11, 2011.

Saskatchewan

Over 200 construction workers at the Mosaic Co. mine construction site at Belle Plaine, approximately 50 kilometres west of Regina, have voted to be represented by the CEP. The certification vote was actually held in July 2010, but legal issues delayed the ballot count. Ninety-one per cent of those who voted were in favour of the union. The workers belong to fourteen different trades, and are employed by the construction firm JVDMSI. The certification represents the first time that the CEP has represented construction workers in Saskatchewan. In 2009, the Saskatchewan government made possible multi-trade ("wall-to wall") certification.

Source: The (Regina) Leader-Post, "Construction workers join labour union", January 20, 2011.

Manitoba

About 450 support staff at the University of Manitoba, represented by the CAW, Local 3007, have voted 87 per cent in favour of possible strike action. Negotiations between the parties continue, and the union has not set a strike date. The University has yet to make a wage offer, but it is expected to seek a wage freeze for at least part of a new agreement. The employees went on strike for more than a week in October 2007.

Source: Winnipeg Free Press, "Support Staff at U of M vote for strike action", January 17, 2011.

Ontario

About 350 support staff at the University of Windsor, represented by CUPE, Local 1001, have voted 93 per cent in favour of a strike mandate. The union indicates there is no strike deadline, as they are waiting for a government conciliator (mediator) to become involved in the negotiations. A main issue in bargaining is contracting out work.

Source: windsorstar.com, Jeff Bolichowski, "U of W service workers issue strike mandate", January 17, 2011.

Newfoundland and Labrador

A large majority of the 130 workers at the Voisey's Bay nickel mine in Labrador have voted in favour of a settlement proposed by an industrial inquiry commission. The employees, represented by the USW, Local 9508, have been on strike since August 2009. The mine's owner, Brazil-based Vale, said it cannot support the proposed settlement, indicating they would only accept a deal negotiated with the union. Strikes by USW at Vale's operations in Sudbury and Port Colbourne, Ontario, which also began in the summer of 2009, ended in July 2010.

Source: cbc.ca, "Voisey's Bay workers OK proposed settlement", January 14, 2011.

The strike by about 100 Metrobus transit drivers, mechanics, and other employees, in St. John's, which began on November 4, 2010, continues. The employees are represented by the ATU. Metrobus indicated the ATU is refusing a package, in which new hires would pay 50 per cent of the cost of their group benefits plan, this clause is apparently common in the municipal sector in Newfoundland and Labrador. Other issues of concern to the union are the contracting out of some work and the use of temporary employees. Recently, Metrobus has decided to subsidize taxi service for bus customers by selling books of taxi vouchers at half price.

Source: cbc.ca, "Metrobus workers not greedy: union", Januaty [sic] 18, 2011.

Canada

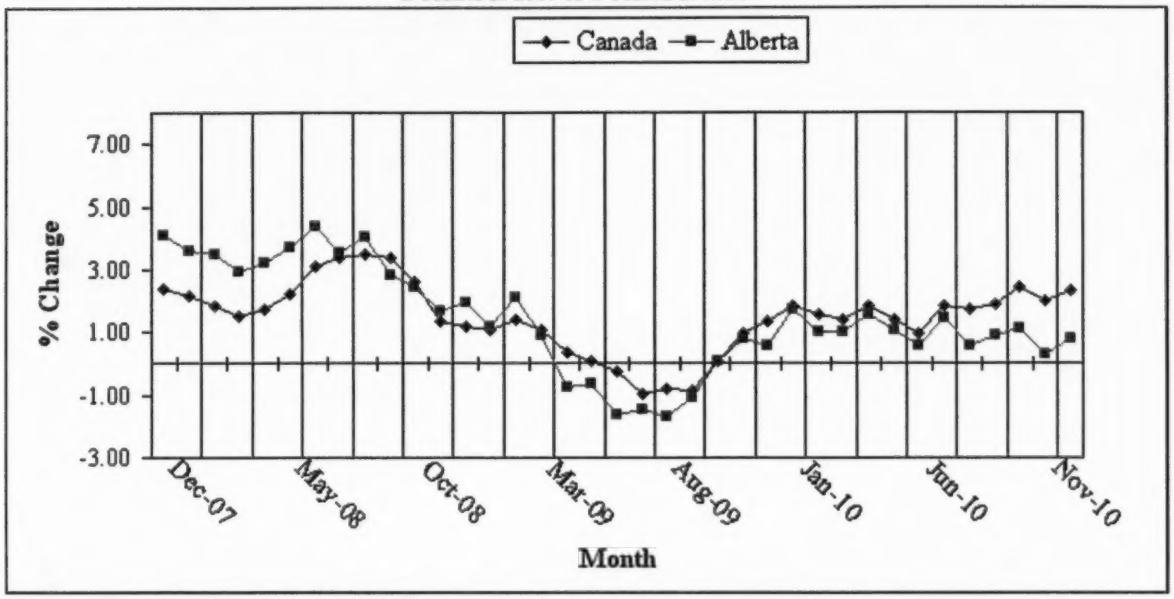
The current agreement between Canada Post and the Canadian Union of Postal Workers (CUPW) expires on January 31, 2011. Negotiations for a new agreement began in October 2010. CUPW has expressed concern with some employer proposals, including, apparently, a lower pay scale for new employees, a reduction in vacation time, a new system for sick days, and a new pension plan. A union official in Saskatchewan has indicated that strike action is a possibility if negotiations do not progress.

Source: thestarphoenix.com (Saskatoon), Sean Trembath, "Strike looms over postal contract", January 18, 2011.

Consumer Price Index (CPI), Canada versus Alberta

Year over Year % Change (Monthly in CPI: Canada & Alberta (2002=100)

December 2007 to December 2010



Consumer Price Index (2002=100): Canada, Alberta, Edmonton & Calgary, 2007 to 2010

	Canada		Alberta		Edmonton		Calgary	
Year	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)
2007	111.51	2.19	117.93	4.97	117.48	4.88	118.02	5.06
2008	114.11	2.33	121.63	3.14	121.39	3.33	121.79	3.20
2009	114.43	0.28	121.46	-0.14	121.62	0.19	121.73	-0.05
2010**	116.47	1.78	122.69	1.02	122.86	1.02	122.72	0.81
Month (2009/2010)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)
Dec-09	114.8	1.32	121.9	0.58	122.0	0.83	122.1	0.25
Jan-10	115.1	1.86	122.3	1.75	122.4	1.83	122.4	1.41
Feb-10	115.6	1.58	122.7	0.99	122.9	1.15	122.8	0.74
Mar-10	115.6	1.40	122.1	0.99	122.3	1.16	122.3	0.82
Apr-10	116.0	1.84	122.3	1.58	122.6	1.74	122.4	1.32
May-10	116.3	1.39	122.7	1.07	122.8	0.99	122.8	1.07
Jun-10	116.2	0.96	122.7	0.57	122.7	0.41	122.9	0.66
Jul-10	116.8	1.83	123.3	1.48	123.5	1.40	123.3	1.40
Aug-10	116.7	1.74	122.7	0.57	122.9	0.66	122.7	0.49
Sep-10	116.9	1.92	122.6	0.91	122.8	0.57	122.6	0.41
Oct-10	117.4	2.44	123.0	1.15	123.3	1.23	122.9	0.82
Nov-10	117.5	2.00	123.0	0.33	123.0	0.24	122.7	0.00
Dec-10	117.5	2.35	122.9	0.82	123.1	0.90	122.8	0.57

** - Year to date

Year over Year % Change (Annual) - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

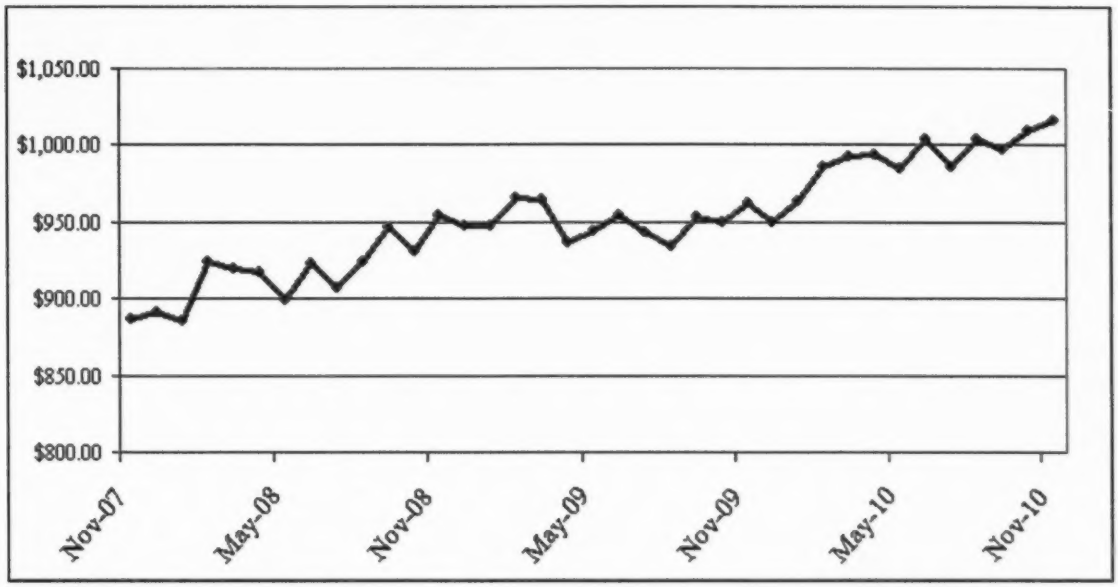
Year over Year % Change (Monthly) - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Average Weekly Earnings Alberta (AWEA)

Year over Year Change (Monthly in AWEA*)

November 2007 to November 2010



Monthly AWEA		
		Yr. Over Yr. % Change (Monthly)
Nov-09	$962.54	0.89
Dec-09	$949.32	0.18
Jan-10	$963.38	1.63
Feb-10	$985.99	2.15
Mar-10	$993.04	3.00
Apr-10	$993.17	6.07
May-10	$985.03	4.37
Jun-10	$1,003.53	5.13
Jul-10	$985.81	4.50
Aug-10	$1,004.11	7.45
Sep-10	$996.80	4.64
Oct-10	$1,009.35	6.28
Nov-10	$1,016.27	5.58

Yearly AWEA		
		Yr. Over Yr. % Change (Annual)
2005	$783.90	5.78
2006	$823.35	5.03
2007	$871.06	5.79
2008	$923.21	5.99
2009	$950.34	2.94
2010**	$994.23	4.62

**Year to date.

Year over Year % Change (Annual) - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100

Year over Year % Change (Monthly) - (Current month AWEA - Same month previous year AAWE)/Same month previous year AWEA x 100

Source: Statistical data supplied by Statistics Canada

Employer Name Listing

AHS – Alberta Health Services
CLR – Construction Labour Relations
GPC – General Presidents' Maintenance Committee for Canada

Union Name Listing

ACTRA - Alliance of Canadian Cinema, Television and Radio Artists
ASBA – Alberta School Boards Association
ATA – Alberta Teachers' Association
ATU – Amalgamated Transit Union
AUPE – Alberta Union of Provincial Employees
AWIU – International Association of Heat and Frost Insulators and Allied Workers
BCTGM – Bakery, Confectionery, Tobacco and Grain Millers International Union
Boilermakers – International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers
Bricklayers – International Union of Bricklayers and Allied Craftsworkers
CAAMSE – Central Alberta Association of Municipal and School Employees Union
Carpenters – United Brotherhood of Carpenters and Joiners of America
CAW – Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada
CEP - Communications, Energy and Paperworkers Union
CISIW – Canadian Iron, Steel and Industrial Workers
CLAC – Christian Labour Association of Canada
Communications Workers – Communications Workers of North America
COPE – Canadian Office and Professional Employees Union
CSU 52 – Civic Service Union 52
CUPE – Canadian Union of Public Employees
CWA-SCA – Media and Communications Workers of America (Canada)
Elevator Constructors – International Union of Elevator Constructors
GCC – Graphics Communications Conference (Teamsters)
Glass, Molders, Pottery, Plastics – Glass, Molders, Pottery, Plastics and Allied Workers International Union
Glass Workers – Aluminum, Brick and Glass Workers International Union
HSAA – Health Sciences Association of Alberta
IAFF – International Association of Firefighters
IATSE – International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada
IBEW – International Brotherhood of Electrical Workers
Iron Workers – International Association of Bridge, Structural and Ornamental Iron Workers
IUOE – International Union of Operating Engineers
Labourers – Labourers' International Union of North America
Machinists – International Association of Machinists and Aerospace Workers
Marine Workers – Marine Workers & Boilermakers Industrial Union
MGEU – Manitoba Government and General Employees Union
Millwrights – Millwrights, Machinery, Erectors and Maintenance Union
Mine Workers – United Mine Workers of America
Musicians – American Federation of Musicians of the United States and Canada
NASA – Non-Academic Staff Association
OPSEU – Ontario Public Service Employees Union
Painters – International Brotherhood of Painters and Allied Trades
Plasterers/Cement Masons – Operative Plasterers and Cement Masons International Association of the United States and Canada
Plumbers – The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada
PPWC – Pulp, Paper and Woodworkers of Canada
PSAC – Public Service Alliance of Canada
SEIU – Service Employees International Union
Sheet Metal Workers – Sheet Metal Workers International Association
Teamsters – International Brotherhood of Teamsters
TWU – Telecommunications Workers Union
UFCW – United Food and Commercial Workers
UNA – United Nurses of Alberta
UNITE HERE – Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees
USW – United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union
UUWA – United Utility Workers Association

Please note that industry associations may not appear in the above listing

Resource List

Other Alberta labour market resources:

- Alberta Labour Relations Board (ALRB) - (Active ALRB certificates)
- Alberta Chamber of Commerce
- Alberta Economic Reviews (contains key economic indicators, updated monthly)
- Alberta Employment and Immigration Labour Market reports
- Alberta Labour Force Statistics
- Alberta Regional Labour Market News
- Alberta Learning Information Service (ALIS)
- City of Edmonton Economic Statistics
- City of Calgary Economic Reports
- Alberta Federation of Labour (AFL)

Other Provinces' CBA and Mediation listings:

- Newfoundland/Labrador
- Ontario
- Manitoba (various research resources)
- Saskatchewan Mediation
- British Columbia CBA listing
- British Columbia Bargaining Database

Federal Organizations:

- Human Resource and Social Development Canada (HRSDC)
- Canadian Labour Congress (CLC)
- Negotech (Federal CBA search page)
- Federal Public Service CBA listings
- University of Toronto resources (various labour relations resources)

International:

- United States Department of Labor Contracts Database

Please note: These links are available online at http://www.employment.alberta.ca/SFW/6484.html